Worker Rights Centers for the Greater Protection of Labor Rights in Colombia

The project seeks to improve workers' understanding of their labor rights, by raising awareness and improving workers' ability to protect and claim their rights in Colombia. The project establishes five Worker Rights Centers throughout Colombia – in Bucaramanga, Medellin, Cartagena, Buenaventura, and Villavicencio- that provide legal advice and counselling services for workers and workers' organizations. This is a second phase of a Worker Rights Centers project that operated in Colombia from 2012 to 2016.

REGION/COUNTRY Americas / Colombia

PROJECT DURATION 12/26/2016— 12/31/2019

FISCAL YEAR & FUNDING AMOUNT FY2016: USD 1,400,000

PROBLEM TO BE ADDRESSED

The project supports the government of Colombia in

meeting its commitments to the U.S. under the Action Plan associated with the U.S.-Colombia Trade Promotion

Agreement.

Our Strategy The targets of this project are workers and workers'

organizations. The Escuela Nacional Sindical (ENS) implements this project to assist workers and other stakeholders in: (1) Understanding the scope and applicability of relevant laws; (2) Understanding the process to initiate inspections, investigations, and seek legal remedies; (3) Ensuring that the Ministry of Labor, the

Prosecutor General's Office, and other relevant

authorities receive well-supported and well-articulated claims; and (4) Strengthing the capacity of local

organizations to assist workers. The Workers' Rights Centers provide counseling, legal consultation, and training to workers and workers' organizations in person

and through online support.

TECHNICAL COOPERATION PROJECT SUMMARY

RESULTS After the implementation of the first phase of this project,

an independent evaluation found that: (1) Workers are more knowledgeable about their labor rights; (2) Workers

have a better understanding of how to file well-

documented legal claims; and (3) Workers are more likely to take legal action after the Workers' Rights Centers

helped them.

GRANTEE Escuela Nacional Sindical (ENS)

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